Managing To Learn By John Shook

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Seeking SRE David N. Blank-Edelman 2018-08-21 Organizations big and small have started to realize just how crucial system and application reliability is to their business. They've also learned just how difficult it is to maintain that reliability while iterating at the speed demanded by the marketplace. Site Reliability Engineering (SRE) is a proven approach to this challenge. SRE is a large and rich topic to discuss. Google led the way with Site Reliability Engineering, the wildly successful O'Reilly book that described Google's creation of the discipline and the implementation that's allowed them to operate at a planetary scale. Inspired by that earlier work, this book explores a very different part of the SRE space. The more than two dozen chapters in Seeking SRE bring you into some of the important conversations going on in the SRE world right now. Listen as engineers and other leaders in the field discuss: Different ways of implementing SRE and SRE principles in a wide variety of settings How SRE relates to other approaches such as DevOps Specialties on the cutting edge that will soon be commonplace in SRE Best practices and technologies that make practicing SRE easier The important but rarely explored human side of SRE David N. Blank-Edelman is the book's curator and editor.

Robustness Development and Reliability Growth John P. King 2010-03-25 This book integrates key tools and processes into a comprehensive program for developing more robust and reliable technology-based products. Drawing on their extensive product development experience, the authors present a complete process for ensuring product performance throughout the entire lifecycle, from understanding customers' needs through manufacturing and post-launch support. The authors begin by presenting broad insights and high-level strategies for improving product quality. Next, they demonstrate how to implement robustness and reliability strategies that complement existing governance and decision processes. A section on tools and methods shows how to institutionalize best practices and apply them consistently. Finally, they tie strategies, decisions, and methods together through a case study project. Product developers will learn how to Understand critical drivers of value in technology products, including reliability and durability Implement a process model and roadmap for improving reliability and robustness Increase robustness early in development, leading to shorter cycle times in later phases Improve the stability of production performance under stress conditions Assess both organizational and process capabilities for delivering robust and reliable products Understand and manage customer-driven requirements Use tools including descriptive and inferential statistics and DOE-based empirical models Managers will understand expectations for Design concepts supported by rigorous analyses of alternatives Products and processes delivering higher value to customers Products with higher reliability and longer useful lives Product processes with lower costs and higher capabilities Development projects having shorter, more predictable cycle times Readers are introduced to many thought leaders whose writings can be sources of further learning. This book is a valuable resource for anyone responsible for delivering reliable, profitable technology products, including general managers, program managers, engineers, scientists, and reliability and quality professionals.

Creating a Lean R&D System Terence Barnhart 2012-08-20 The ability to find and remove barriers between people and their systems in R&D can almost guarantee a doubling in performance, and often delivers multiples of that. R&D teams that have smooth handoffs deliver 100 percent of the required knowledge at those handoffs. As a result, such teams do not lose critical information, have unexpected k

Algoritmes aan de macht Hannah Fry 2018-12-11 Stel, je staat terecht. Wie laat je liever beslissen over je lot: een foutgevoelige want menselijke rechter of een algoritme zonder enige empathie? Stel, je koopt een zelfrijdende auto. Wil je dat die zo veel mogelijk levens redt bij een botsing, of dat hij de eigen inzittenden bevoordeelt? Stel, een nieuwe machine heeft je medische gegevens nodig om kankerpatiënten te redden. Geef je je privacy op voor het algemeen belang? Algoritmes spelen een steeds grotere rol in ons leven. Op wat voor manier precies? En is het wel verstandig om belangrijke beslissingen zo klakkeloos aan ze uit te besteden? Wiskundige Hannah Fry gidst ons langs de dilemma's van ons nieuwe, geautomatiseerde bestaan.

De stip Peter H. Reynolds 2015-02-23 Floor denkt dat ze niet kan tekenen, maar als de juf haar leert beginnen met een stip, merkt ze dat ze veel meer kan dan ze dacht. Prentenboek met in zachte tinten ingekleurde pentekeningen. Vanaf ca. 5 jaar.

Lean: Manage work as a flow system France Bergeron Lean is all about flow. This book provides the fundamentals of Lean so that anyone, in any type of work, can be Lean. To better understand why Lean organizations such as Toyota are so innovative every day, the book also delves into the secret sauce of Lean, flow experience. Praise for this book " A wonderful gem! Flow is a fundamental concept in Lean Management and yet few thought leaders have highlighted it in the understandable way that France and Joanne have—and even fewer organizations understand and incorporate the concept with any degree of rigor. Learn about flow and then start achieving it! Your employees and customers alike will thank you." Karen Martin, President of

TKMG, Inc. author, The Outstanding Organization

 Lean-Agile Software Development Alan Shalloway 2009-10-22 Agile techniques have demonstrated immense potential for developing more effective, higher-quality software. However,scaling these techniques to the enterprise presents many challenges. The solution is to integrate the principles and practices of Lean Software Development with Agile's ideology and methods. By doing so, software organizations leverage Lean's powerful capabilities for "optimizing the whole" and managing complex enterprise projects. A combined "Lean-Agile" approach can dramatically improve both developer productivity and the software's business value.In this book, three expert Lean software consultants draw from their unparalleled experience to gather all the insights, knowledge, and new skills you need to succeed with Lean-Agile development. Lean-Agile Software Development shows how to extend Scrum processes with an Enterprise view based on Lean principles. The authors present crucial technical insight into emergent design, and demonstrate how to apply it to make iterative development more effective. They also identify several common development "anti-patterns" that can work against your goals, and they offer actionable, proven alternatives. Lean-Agile Software Development shows how to Transition to Lean Software Development quickly and successfully Manage the initiation of product enhancements Help project managers work together to manage product portfolios more effectively Manage dependencies across the software development organization and with its partners and colleagues Integrate development and QA roles to improve quality and eliminate waste Determine best practices for different software development teams The book's companion Web site, www.netobjectives.com/lasd, provides updates, links to related materials, and support for discussions of the book's content.

 Learning to See Mike Rother 2003 Value-stream maps are the blueprints for lean transformations and Learning to See is an easy-to-read, step-by-step instruction manual that teaches this valuable tool to anyone, regardless of his or her background.This groundbreaking workbook, which has introduced the value-stream mapping tool to thousands of people around the world, breaks down the important concepts of value-stream mapping into an easily grasped format. The workbook, a Shingo Research Prize recipient in 1999, is filled with actual maps, as well as engaging diagrams and illustrations.The value-stream map is a paper-and-pencil representation of every process in the material and information flow, along with key data. It differs significantly from tools such as process mapping or layout diagrams because it includes information flow as well as material flow. Value-stream mapping is an overarching tool that gives managers and executives a picture of the entire production process, both value and non value-creating activities. Rather than taking a haphazard approach to lean implementation, value-stream mapping establishes a direction for the company.To encourage you to become actively involved in the learning process, Learning to See contains a case study based on a fictional company, Acme Stamping. You begin by mapping the current state of the value stream, looking for all the sources of waste. After identifying the waste, you draw a map of a leaner future state and a value-stream plan to guide implementation and review progress regularly.Written by two experts with practical experience, Mike Rother and John Shook, the workbook makes complicated concepts simple. It teaches you the reasons for introducing a mapping program and how it fits into a lean conversion.With this easy-to-use product, a company gets the tool it needs to understand and use value-stream mapping so it can eliminate waste in production processes. Start your lean transformation or accelerate your existing effort with value-stream mapping. [Source : 4e de couv.].

 Applied Problem Solving Ivan Fantin 2014-04-23 Have you ever solved problems which then recur again and again? Have you ever thought about the benefits you may have from learning a practical approach to clarify complex scenarios? Do you know the rule to build up effective countermeasures? APS is now in its second edition with more content and more examples. Aps is the Methodology of Problem Solving which combines an easy application to real problems and an outstanding effectiveness in finding reliable solutions to avoid the same problems from recurring in the future. The book takes the readers through the methodology by directly working on their own problems, with a lot of real examples and useful check points. Applied Problem Solving collects years of experience of those who have had to use and adapt methods of problem solving in order to achieve operational excellence and management successes. This whole experience has been transformed into a robust mental pathway full of insights, ideas and innovative models useful to apply the art of Problem Solving. The application of Problem Solving needs innovative approaches and methods that this volume aims to present in a clear, concise and effective way, also with the aid of several case studies borrowed from different real every-day life scenarios.

 Het doel Eliyahu M. Goldratt 2012-10-16 Al dertig jaar een internationale managementbestseller! Het doel heeft het managementdenken in de westerse wereld veranderd. Goldratt werd door het tijdschrift Fortune uitgeroepen tot 'goeroe van de industrie'. Door Business Week uitgeroepen tot 'genie'. In een spannend detectiveverhaal vecht Alex Rogo voor het behoud van zijn bedrijf. Met hulp van een oud studievriend slaagt hij erin om conventionele denkwijzen aan de kant te schuiven. Op deze manier handelt hij op een originele manier. Elk proces blijkt beperkingen te hebben die echte groei en ontwikkeling belemmeren. Het verhaal verklaart de basisprincipes van de beperkingentheorie. Dit is de Theory of Constraints, ontwikkeld door Eliyahu Goldratt. Al meer dan zes miljoen exemplaren wereldwijd verkocht! Eliyahy Goldratt is bij miljoenen lezers een begrip als wetenschapper, leermeester en managementgoeroe. Over de hele wereld passen economen en managers zijn gedachtegoed toe in hun eigen organisaties.

 De nieuwe one minute manager Kenneth Blanchard 2015-05-29 Volledig herziene editie

 Lean Leadership on a Napkin Ken Pilone 2021-09-13 This very concise and straightforward book is aimed at top executives in virtually any industry who are either new to the concept of Lean and its benefits to them or who have stalled in their transformations and are trying to resurrect their momentum. The book is written in a style that mirrors a typical interaction with an executive across a table with a knowledgeable, experienced Lean coach/consultant. Its style and substance reflect what a candid and casual conversation would sound and feel like. The book includes simple hand-drawn images (thus the title Lean Leadership on a Napkin) to facilitate and simplify basic concepts as if a real dialogue was occurring in an informal setting. It

assumes that the executives have a little or no previous knowledge of Lean methodologies or Lean Leadership but have awakened to the possibility of their promise to grow themselves and their enterprises dramatically. Most executives have little time for extensive reading or patience with "sales" presentations. Those same leaders will therefore appreciate the simple, uncluttered, and, above all, objective summary this book provides. The book breaks down the process of transforming the organization around Lean principles into three component transformational phases or steps, namely, Introduction, Integration, and Internalization (i.e., the I-3 strategy). Each phase includes critical factors to understand, do, and share as well as deep reflection questions to help leaders decide on an appropriate path forward for themselves as leaders and for their organizations. While the Integration and Internalization steps are introduced here, the primary focus of this work is on those critical issues arising in the early, Introduction, step. A unique advantage of this book is that it braids together four critical elements of success—Lean concepts/methodology, culture change, leadership, and business performance. Essentially, the reader will obtain a broad, basic, and solid understanding and leadership foundation about Lean, the leader's unique role in transformation, and confidence to make appropriate decisions about the how and if to proceed. In addition, it will offer a path forward by providing the reader with abundant resources and consulting support for those seeking to launch a Lean transformation.

Make Your Business a Lean Business Paul C. Husby 2017-09-19 Make Your Business a Lean Business is a written by business leaders for business leaders as a how-to guide to building enduring market leadership. Written by authors with more than 60 years' experience applying Lean to operations and businesses, this book will allow readers to understand Lean principles and apply practices to transform their business. It also Shows readers how to transform their business to a Lean business using Lean philosophy, values, practice, and tools Is a comprehensive Lean Enterprise Operational Management System implementation guide that defines the Lean Enterprise Business Model Uses personal author experiences throughout the book to illuminate and reinforce concepts and practices Provides insights and a roadmap so executives can take immediate action to start building a Lean business Readers will be able follow a logical path aligning their business from strategy to detailed activity, thereby engaging their entire organization in becoming more competitive. It is the only true enterprise book about applying Lean to the entire business, and it provides business leaders with the understanding, approach, and tools to plan, align, and transform their business starting with their core business value proposition, business planning, disciplined goal and resource alignment, and implementation management

Kaizen in business Robert Maurer 2013-11-06 De principes uit de bestseller De kunst van Kaizen toegespitst op de werkvloer. Elk doel kan gehaald worden als je er met kleine stappen consistent naar toe werkt. Bijvoorbeeld: verlaag kosten door kleine beloningen uit te loven; haal het beste uit mensen door kleine veranderingen te vragen; verbeter sfeer en productiviteit door vijf minuten per dag te investeren. Kortom: realiseer grote ideeën in kleine maar effectieve stappen.

The Lean Practitioner's Field Book Charles Protzman 2018-09-03 While there are numerous Lean Certification programs, most companies have their own certification paths whereby they bestow expert status upon employees after they have participated in or led a certain number of kaizen events. Arguing that the number of kaizen events should not determine a person's expert status, The Lean Practitioner's Field Book: Proven, Practical, Profitable and Powerful Techniques for Making Lean Really Work outlines a true learning path for anyone seeking to understand essential Lean principles. The book includes a plethora of examples drawn from the personal experiences of its many well-respected and award-winning contributors. These experts break down Lean concepts to their simplest terms to make everything as clear as possible for Lean practitioners. A refresher for some at times, the text provides thought-provoking questions with examples that will stimulate learning opportunities. Introducing the Lean Practitioner concept, the book details the five distinct Lean Practitioner levels and includes quizzes and criteria for each level. It highlights the differences between the kaizen event approach and the Lean system level approach as well as the difference between station balancing and baton zone. This book takes readers on a journey that begins with an overview of Lean principles and culminates with readers developing professionally through the practice of self-reliance. Providing you with the tools to implement Lean tools in your organization, the book includes discussions and examples that demonstrate how to transition from traditional accounting methods to a Lean accounting system. The book outlines an integrated, structured approach identified by the acronym BASICS (baseline, analyze, suggest solutions, implement, check, and sustain), which is combined with a proven business strategy to help ensure a successful and sustainable transformation of your organization.

Business Process Change Paul Harmon 2019-02-28 Business Process Change: A Business Process Management Guide for Managers and Process Professionals, Fourth Edition, provides a balanced view of the field of business process change. Bestselling author and renowned expert in the field Paul Harmon offers concepts, methods, cases for all aspects, and phases of successful business process improvement. Students and professionals alike will benefit from the comprehensive coverage and customizable, integrated approach to broad business process management that focuses on improving efficiency and productivity. In this updated Edition, particular attention is paid to the impact of disruptive technology on business and the need for agile transformation. Covers Business Process Management Systems and the integration of process redesign and Six Sigma Explores how different process elements fit together, including the human aspects of process redesign Presents best-practice methodologies that can be applied and tailored to an organization's specific needs Offers invaluable, detailed case studies demonstrating how these key methods are implemented

Lean in Agriculture Susanne Ms Pejstrup 2018-10-25 Responding to a recent surge in interest, this is the first book to comprehensively address how Lean thinking and tools can be implemented in agriculture. This handbook breaks down barriers, clearly showing how techniques originally developed for use in factories work just as well on farms. Expert Lean farming consultants Susanne Pejstrup and Vibeke Fladkjaer Nielsen present these methods in a clear, easy-to-read style,

accessible to farmers the world over. Case studies from multiple farm types – including crops, pigs and dairy cattle – demonstrate how respect for people, continuous improvement and visual management techniques can improve resilience and profitability on the farm. Richly illustrated, Lean in Agriculture appeals not only to farmers, but to farm workers, food processing companies, veterinarians, consultants and other stakeholders in the agribusiness sector.

Lean Hospitals Mark Graban 2016-04-19 Healthcare leaders around the world are facing tough challenges, including the need to deliver better value for patients and payers, which means improving quality while reducing cost. It might seem impossible to do both, but organizations around the world are proving it's possible, through Lean. Health systems are able to enhance all dimensions of patient care, including both safety and service, while creating more engaging and less frustrating workplaces for healthcare professionals and staff... all leading to improved long-term financial performance. Building on the success of the first two editions of this Shingo Prize-Winning book, Lean Hospitals: Improving Quality, Patient Safety, and Employee Engagement, Third Edition explains how to use the Lean philosophy and management system to improve safety, quality, access, and morale while reducing costs. Lean healthcare expert Mark Graban examines the challenges facing today's health systems, including rising costs, falling reimbursement rates or budget constraints, employee retention, and harm to patients. The new edition of this international bestseller (translated into eight languages) begins with an overview of Lean methods and mindsets. It explains how engaging staff and leaders in Lean practices such as value stream mapping and process observation can help reduce wasted motion for caregivers, prevent delays for patients, and improve the long-term health of your organization. In addition to a new introduction from John Toussaint, this updated edition includes: New and updated material on identifying waste, A3 problem solving, employee idea management, kanban for materials management, and strategy deployment New case studies and examples—including a new 5S case study (Franciscan St. Francis Health) and other case examples highlighting the challenges and successes of an academic medical center and a small urgent access hospital, featuring quotes and stories from executives New examples and updated data throughout, including revised chapters on patient safety and patient flow challenges and the improvements driven by Lean Detailing the mindsets and methods needed for a successful transition to a Lean culture, the book provides the understanding of Lean practices—including value stream mapping, standardized work, error proofing, root cause problem solving, and daily improvement processes—needed to reduce common hospital errors and improve performance in other dimensions. The balanced approach outlined in this book will guide you through the process of improving the quality of care and service while reducing costs in your hospital. *The Lean Certification and Oversight Appeals committee has approved Lean Hospitals as recommended reading for those in pursuit of Lean Bronze Certification from SME, AME, Shingo Prize, and ASQ

Success is Assured Penny W. Cloft 2018-09-03 "Success is Assured" was born from a pair using those design practices over a century ago: The Wright Brothers. They set about methodically learning the causal relationships between the different design decisions they needed to make and the performance of the airplane. The Wright Brothers fundamentally transformed the front end of development into a sharply focused learning and decision-making process, and thereby eliminated the late - process rework in which their competition was stuck. Similarly, Toyota built an amazing manual product development system that consistently created a cadence of high quality products that customers want. Myriads of Lean principles, jargon, and tools have been introduced and applied with minimal impact on design loopbacks, engineering productivity, and knowledge reuse within small to midsize engineering companies – and almost no penetration within highly complex engineering companies. This book teaches methodologies to relentlessly expose knowledge gaps and trade-offs early and optimize results before detailed design begins, thereby avoiding the expensive firefighting and engineering rework that consume most of our engineering capacity today. This book teaches new thinking and methodologies to convert the chaotic front end of product development into a convergent process of set-based learning and continuous innovation – a game changer for companies that depend upon a steady flow of innovative products. Watch this video and understand how to consistently satisfy your customers on-time and on-budget! Visit www.SuccessIsAssured.com

Lean Six Sigma voor Dummies John Morgan 2010 Inleiding tot een methode voor het stroomlijnen van bedrijfsprocessen, het verbeteren van efficiency en effectiviteit en het vergroten van de klanttevredenheid.

Implementing TWI Patrick Graupp 2018-06-28 Featuring strategies employed in Lean, this volume describes the experiences of organizations using TWI more than 60 years after the Training Within Industry program turned the U.S. into the industrial giant that won World War II. Based on their experience implementing TWI in organizations as diverse as Virginia Mason Medical Center and Donnelly Ma

Lean voor dummies Natalie J. Sayer 2012 Praktische gids voor een manier van bedrijfsvoering waarbij met minder inspanningen en minder investeringen betere resultaten worden geboekt.

Continuous Improvement Larry Anderson 2021-11-18 In this third book of the Shingo Model series, Continuous Improvement focuses on five of the Shingo Guiding Principles: seek perfection, embrace scientific thinking, focus on process, assure quality at the source, and improve flow and pull. Each chapter in Continuous Improvement is designed to enhance your comprehension of one or more aspects of the Continuous Improvement dimension of the Shingo Model and to increase your understanding of how the dimension interrelates with and complements the other principles in the Shingo Model. Ultimately, this explanation grounds the technical science of continuous improvement with a powerful social science that focuses on people development. It is this combination that creates the opportunity for improvement to be truly continuous. Because tacit learning is critical to deepening your continuous improvement knowledge, "Reader Challenges" are included throughout the text to encourage you to apply what you have read within the context of your own organization. This hands-on practice is necessary to understand the interrelatedness of principles, systems, and tools that are inherent in the Shingo Model. The Shingo Institute recognizes that "the transformation from traditional philosophy and practices to organizational excellence does

not occur without the courage, creativity, and persistence of everyone in the organization—from executives to managers to team members on the frontline."

Lean in the Classroom Vincent Wiegel 2019-08-22 The current way of organizing education is not tenable in the coming decade. We need to address how we teach, how we organize schools, how we increase the effectiveness of learning, how we construct classrooms, and how we deploy new technologies. Lean management philosophy has been successfully applied across many industries – from manufacturing to healthcare, financial services, and construction. Recently, interest in Lean has steadily increased in the education sector, as it was originally introduced in that area's administrative and support processes. Currently, the introduction of Lean and its potential in education is gaining wider exposure because of massive looming changes – for example, the introduction of technology in education (as EdTech within the traditional system and as MOOCs), demographic changes, budget pressure, new pedagogies, the entrance of more and more private providers, and changing demands of society and industry on the curriculum. What is missing is a joint framework that will allow schools, teachers, directors, and boards to harness the potential of these developments and then execute a strategy. Lean Education (LE) offers the potential to streamline the execution of strategy and teaching. It accelerates the development of new courses and studies that are closely aligned to the needs of students. It supports the integration of new technologies without overburdening teachers and staff. Lean in the Classroom brings all these elements together into a coherent framework so schools can make necessary changes in one concerted effort. Teaching, professional support, managing the daily work, and changing the way schools function are brought together as a schoolwide strategy to organize learning in a way that serves our students by making the most of their talents. This book is the first to define LE in all its aspects: course design, actual teaching and learning processes, school management, and the organization of supporting processes. It is firmly based on the Lean management philosophy in conjunction with pedagogy. The book draws on both scientific research in the field of Lean management in general and Lean education in particular. In addition, it is predicated on many years of hands-on experience applying Lean both inside and outside the education sector.

Value Creation Principles Bartley J. Madden 2020-06-23 PRAISE FOR VALUE CREATION PRINCIPLES "In Value Creation Principles, Madden introduces the Pragmatic Theory of the Firm that positions the firm as a system fueled by human capital, innovation, and, at a deeper level, imagination. He challenges us to understand how we know what we think we know in order to better discover faulty assumptions that often are camouflaged by language. His knowledge building loop offers guideposts to design experiments and organize feedback to facilitate early adaptation to a changed environment and to avoid being mired in ways of thinking rooted in 'knowledge' of what worked well in the past—a context far different from the context of today. His book explains a way of being that enables those who work for, or invest in, business firms to see beyond accounting silos and short-term quarterly earnings and to focus on capabilities instrumental for creating long-term future and sustainable value for the firm's stakeholders. I can't recommend this astounding book enough especially given its deep and timely insights for our world today." —John Seely Brown, former Chief Scientist for Xerox Corp and Director of its Palo Alto Research Center (PARC); co-author with Ann Pendleton-Jullian of Design Unbound: Designing for Emergence in a White Water World "In contrast to existing abstract theories of the firm, Madden's pragmatic theory of the firm connects management's decisions in a practical way to a firm's life cycle and market valuation. The book promotes a firm's knowledge building proficiency, relative to competitors, as the fundamental driver of a firm's long-term performance, which leads to insights about organizational capabilities, intangible assets, and excess shareholder returns. Value Creation Principles is ideally suited to facilitate progress in the New Economy by opening up the process by which firms build knowledge and create value, which is a needed step in revising how neoclassical economics treats the firm." —Tyler Cowen, Professor of Economics, George Mason University; co-author of the popular economics blog Marginal Revolution "Bartley Madden rightfully points out that both textbook and more advanced economic theories of the firm fail to address the concerns of top management and boards of directors. He offers a tantalizing pragmatic alternative that directly connects to quantitative changes in the firm's market value. His framework gives recognition to the importance of intangible assets, and his pragmatic approach is quite complementary to the Dynamic Capabilities framework that strategic managers implicitly and sometimes explicitly employ." —David J. Teece, Thomas W. Tusher Professor in Global Business, Faculty Director, Tusher Center for the Management of Intellectual Capital, Haas School of Business, University of California, Berkeley

Implementing Hoshin Kanri Anders Melander 2021-11-29 This book focuses on the implementation of Hoshin Kanri. It is a response to most books on strategic planning that tend to downplay the implementation and only describe the fully implemented planning process. The power of this book originates from a project in which a team of five professionals over a period of three years implemented Hoshin Kanri in 14 companies; results were drawn from 130 workshops with leadership teams. The project team subsequently ran several accelerators inside large and small companies as well as public institutions. All these experiences together form the implementation focus of the book. Moreover, the organization of the book mirrors the message of its scientific thinking, which is also the basic principle of Hoshin Kanri: Chapter 1 focuses on the basic analysis—Is Hoshin Kanri something for your organization? Chapter 2 addresses the ambition—What is the vision for strategy work in your organization? Chapter 3 presents the conditions needed for effective strategic work. Chapter 4 discusses the choice of implementation strategy and your role as the change agent. Chapter 5 describes how Hoshin Kanri works when implemented. Chapter 6 addresses coaching/mentoring and the Kata philosophy. Chapter 7 presents important analytical tools. Appendix 1 describes the journey made by a medium-sized construction company. Essentially, this book describes in a concrete and structured way how you—the change agent—can use Hoshin Kanri in your organization to tackle large and complex challenges.

Managing to Learn John Shook 2008-01-01 Senior experts within the Toyota Production System often draw simple maps

when on the shop floor. These maps show the current physical flow of a product family and the information flow for that product family as the wind through a complex facility making many products. Much more important, these simple maps - often drawn on scrap paper - show where steps can be eliminated, flows smoothed, and pull systems introduced in order to create a truly lean value stream for each product family. In 1998 John Shook and Mike Rother of the University of Michigan wrote down Toyota's mapping methodology for the first time in Learning to See. This simple tool makes it possible for you to see through the clutter of a complex plant. You'll soon be able to identify all of the processing steps along the path from raw materials to finished goods for each product and all of the information flows going back from the customer through the plant and upstream to suppliers. In plain language and with detailed drawings, this workbook explains everything you will need to create accurate current state and future state maps for each of your product families and then to turn the current state into the future state rapidly and sustainably.

Wie vraagt wordt beter! Kjeld Aij 2017-09-27 Wat levert nu precies waarde op voor de patiënt? Hoe haal je het maximale uit je mensen? Waar ligt je focus? En waarin kun je jezelf nog verbeteren? Als je als leidinggevende in de zorg de lean werkwijze hanteert, kijk je elke dag wat er gebeurt op de werkvloer en wat er beter kan. Je verbindt team, patiënt en organisatie en stuurt op de best mogelijke patiëntenzorg. Volgens Kjeld Aij maak je je deze rol eigen door de juiste vragen te stellen. In dit boek lees je wat hij zelf als directeur van de divisie Acute Zorg bij VU medisch centrum tegenkwam en hoe hij anders naar het werk en de patiënt leerde kijken. Zijn persoonlijke ervaringen, opgetekend door Petra ter Veer en Annelies Kruse, maken het boek uiterst herkenbaar voor de zorgprofessional. Ook voor leidinggevenden in andere sectoren is het echter zeer de moeite waard. Wie dit gelezen heeft, beseft waar lean nu echt over gaat en is beter in staat anderen aan te sturen en te coachen. Een must read voor iedereen die op een bevlogen manier met lean aan de slag wil.

Kaizen Express Toshiko Narusawa 2009

Managing to learn John Shook 2009

The TWI Workbook Patrick Graupp 2015-11-18 Since the publication of its Shingo Prize-winning predecessor, TWI programs have seen steady growth in usage. As a true understanding of Standard Work has developed, the need for the TWI skills as fundamental tools to achieve Lean objectives has been solidified. The TWI Workbook: Essential Skills for Supervisors, Second Edition has been completely updated to the latest terminology and practice. This edition includes revised forms and tools, as well as new examples that illustrate current day TWI practice. Emphasizing the importance of accident and injury prevention, this edition includes an entirely new section on Job Safety, a fourth TWI module that was developed in Japan using the identical TWI methodology of the original three programs introduced in the original work. This updated edition includes new chapters on: Four Steps of Job Safety: Preventing Accidents before They Happen Two Key Aspects to Safety: Things and People Practicing the JS Method TWI's Problem Solving Training In addition to a new chapter on the TWI problem-solving methodology, this edition contains a new introduction with a more complete description of how TWI was reintroduced into American industry, including detailed information on the contribution TWI made at Toyota that was not available when the original book was published. Focusing on how the TWI skills create and support standardized work as the foundation for Lean and continuous improvement, the book includes detailed explanations on how to determine important steps and find key points that lead the way to standardized work. A new section on making a balanced breakdown has also been added, with new examples of Job Instruction breakdowns. The book also features a new conclusion that compares the historical role of TWI with what companies today are experiencing using the TWI methodology.

The Remedy Pascal Dennis 2010-06-24 Winner of the Shingo Prize for Excellence in Quality Improvement -From the Shingo judges: This work has an extremely widespread application as the tools, techniques, and methods described are at a level that achieves the goals of Lean and operational excellence without tying them down to a specific industry or work stream. The book provides practical knowledge for lean champions, managers, and executives driving toward operational excellence enterprise-wide. The story format, and the presentation of this material was excellent, and the avoidance of lean and operational excellence jargon gives the book a wide appeal...it is a pleasure to read. The Sequel to the Influential " Lean " Business Novel Andy & Me The Remedy is a compelling a business fable that shows how Lean quality improvement business practices—traditionally associated with manufacturing--can dramatically improve the service areas of your business-including design, engineering, sales, marketing and all processes in between. Written by Pascal Dennis, a leading Lean consultant, the story follows Tom Pappas and Rachel Armstrong, senior leaders at a desperate automotive company as they try to implement a Lean management system across an entire platform, the Chloe, a breakthrough "green" car. The future of the company is at stake. Can Tom and Rachel, supported by Andy Saito, a retired, reclusive Toyota executive, regain the trust and respect of the customer? Can a venerable but dying company implement Lean practices to every part of their business and learn a new, more effective way of managing? Shows you how to use the Lean quality improvement method to fix not just a manufacturing system, but an entire company, including management, design, marketing, and supply chain Written by Pascal Dennis, author of four books on Lean practices and winner of the coveted Shingo Prize for outstanding research contributing to operational excellence Originally developed by Toyota, the Lean approach to quality improvement has gained a worldwide following and helped turn around enumerable struggling businesses

A Factory of One Daniel Markovitz 2017-08-09 Most business readers have heard of the Lean principles developed for factories a set of tools and ideas that have enabled companies to dramatically boost quality by reducing waste and errors producing more while using less. Yet until now, few have recognized how relevant these powerful ideas are to individuals and their daily work. Every person at

Leveraging Lean in Healthcare Charles Protzman 2010-12-21 Winner of a 2013 Shingo Research and Professional Publication Award This practical guide for healthcare executives, managers, and frontline workers, provides the means to

transform your enterprise into a High-Quality Patient Care Business Delivery System. Designed for continuous reference, its self-contained chapters are divided into three primary sections: Defines what Lean is and includes some interesting history about Lean not found elsewhere. Describes and explains the application of each Lean tool and concept organized in their typical order of use. Explains how to implement Lean in various healthcare processes—providing examples, case studies, and valuable lessons learned This book will help to take you out of your comfort zone and provide you with new ways to extend value to your customers. It drives home the importance of the Lean Six Sigma journey. The pursuit of continuous improvement is a journey with no end. Consequently, the opportunities are endless as to what you and your organization can accomplish. Forty percent of the authors' profits from this book will be donated to help the homeless through two Baltimore charities. Praise for the book: ... well-timed and highly informative for those committed to creating deep levels of sustainable change in healthcare. — Peter B. Angood, MD, FACS, FCCM, Senior Advisor – Patient Safety, in National Quality Forum ... the most practical and healthcare applicable book I have ever read on LEAN thinking and concepts. — Gary Shorb, CEO, Methodist Le Bonheur Healthcare ... well written ... an essential reference in the library of all healthcare leaders interested in performance improvement — Lee M. Adler, DO, VP, Quality and Safety Innovation & Research, Florida Hospital, Orlando: Associate Professor, University of Central Florida College of Medicine ... a must read for all Leadership involved in healthcare. ... I can see reading this book over and over. — Brigit Zamora, BSN, RN, CPAN, CAPA, Administrative Nurse Manager, Florida Hospital, Orlando

Transforming Leader Paradigms James E. Luckman 2019-05-29 An easy read with clear examples and engaging stories, this book is a treat for leaders who are interested in totally transforming the way they work. Luckman and Flory help leaders and organizations shift from a solutions mindset to a problem-solving culture that results in flow and growth where everyone in the organization can become a winner. Anand V. Tanikella, Vice President R&D, Abrasives Worldwide, Saint-Gobain Luckman and Flory explain how to create a platform for change and a culture of meaningful continuous improvement through what they call "Problem Solving for Complexity." This approach is about engaging everybody in the organization to improve every aspect of how work gets done. Read this book if you want to be a real change leader, not just the person who goes around talking about the need for change. Robert Kessiakoff, Coach/Consultant, Partner LTGe, Sweden [This book] describes how the leader, through changing his or her own behaviors and practices, can transform an organization that is slow to adapt into one that solves problems organically. The book is an important read for leaders and managers at all levels. Peter Ward, Senior Associate Dean for Academics, Richard M. Ross Chair in Management, Professor of Management Sciences, Director, Center for Operational Excellence, Ohio State University Organizational transformation is difficult, and despite expensive continuous improvement programs, most change efforts fail. This pattern, James E. Luckman and Olga Flory argue, is due to the fact that most change efforts start with senior leaders assigning an external or internal consulting group to attempt to drive change from the top down. Leaders today can no longer roll out solutions in the hopes of seeing better results. What they can do is play an active role in helping to transform their organization from "blanket solutions" thinking to learning how to solve complex business problems in a rapidly changing world. Drawing upon decades of leadership experience and years of research with executives across many different industries, Luckman and Flory make a persuasive case that most companies have not been able to stay ahead in what is an increasingly turbulent business environment because they simply have not made the cultural changes required to do so. In discussing how to facilitate this culture change, the authors share a model for leadership designed to guide an organization to extraordinary new levels of performance by focusing on three key areas: building a framework for problem-solving, encouraging respectful communication, and accelerating the pace at which the organization learns. The result is more energized team members who are dedicated to their daily work in an organization that is better positioned to achieve operational excellence. Readers will also find powerful stories from executives who have effectively changed their approach to leadership, all of which serve to inspire more leaders to take the leap and become "problem-solvers for complexity." Transforming Leader Paradigms is a book about strengthening every organization's capacity to solve complex business problems. But, more importantly, it's about what leaders must change in themselves to help their team members solve problems methodically, start to look at the world differently using complexity theory, and understand what it means to create real value for customers. For leaders who are willing to examine their own behaviors, this book is a welcome change from the steady stream of business books on the market that emphasize charismatic and/or heroic leadership as the key to achievement and success.

Creativity, inc. Ed Catmull 2014-08-29 Creativity, Inc. is een boek voor managers die hun werknemers willen leiden naar excellentie, een handleiding voor iedereen die streeft naar originaliteit, en de allereerste, all-access reis naar het hart van Pixar Animation Studios. Het neemt je mee naar de story meetings, de postmortems en de Braintrust-sessies en laat zien hoe je een cultuur bouwt waar creativiteit ontstaat en floreert. Pixar domineert al bijna 20 jaar de animatiewereld. Films als de Toy Story-trilogie, Monsters, Inc., Finding Nemo, The Incredibles, Up en WALL-E hebben box-office records gevestigd en wonnen samen 27 Academy Awards. Het plezier in het vertellen van verhalen, de inventieve plots en de emotionele authenticiteit laten zien wat creativiteit werkelijk is. In dit boek onthult Catmull de ideeën en technieken achter het succes en de winstgevendheid. Bij Pixar is een unieke omgeving gecreëerd met processen die creativiteit beschermen en die ingaan tegen conventies: - Geef een goed idee aan een middelmatig team en ze verkloten het. Geef een middelmatig idee aan een fantastisch team en ze repareren het of verzinnen iets beters. - Als je er niet naar streeft om het onzichtbare zichtbaar te maken en het te begrijpen, dan ben je slecht voorbereid om leiding te geven. - Managers zijn er niet om risico's te vermijden. Ze moeten een omgeving creëren waar het veilig is voor anderen om risico's te nemen. - De kosten om fouten te voorkomen zijn vaak hoger dan de kosten om fouten te herstellen. - De communicatiestructuur van het bedrijf is niet gelijk aan de organisatiestructuur. Iedereen moet elkaar kunnen praten. - Ga er niet vanuit dat algemene overeenstemming leidt tot verandering – zelfs als iedereen aan

boord is, kost het veel energie om een groep in beweging te krijgen.

Managing to learn. Problem solving, consenso e leadership basati sul metodo A3 John Shook 2017

Improve George Ellis 2020-06-25 Improve: The Next Generation of Continuous Improvement for Knowledge Work presents lean thinking for professionals, those who Peter Drucker called knowledge workers. It translates the brilliant insights from Toyota's factory floor to the desktops of engineers, marketers, attorneys, accountants, doctors, managers, and all those who "think for a living." The Toyota Production System (TPS) was born a century ago to an almost unknown car maker who today is credited with starting the third wave of the Industrial Revolution. TPS principles, better known as lean thinking or continuous improvement, are simple: increase customer value, cut hidden waste, experiment to learn, and respect others. As simple as they are, they are difficult to apply to the professions, probably because of the misconception that knowledge work is wholly non-repetitive. But much of our everyday work does repeat, and in great volume: approvals, problem-solving, project management, hiring, and prioritization are places where huge waste hides. Eliminate waste and you delight customers and clients, increase financial performance, and grow professional job satisfaction, because less waste means more success and more time for expertise and creativity. This book is a valuable resource for leaders of professional teams who want to improve productivity, quality, and engagement in their organizations. Experience the proven benefits of continuous improvement 40%−70% increase in productivity from professionals and experts Reduce lead time by 50%−90% Engagement up and voluntary severance cut >50% Dozens of simple visual tools that anyone can implement immediately in their existing framework All tools and techniques applicable to both face-to-face and virtual meetings Easy-to-understand approach: ˮ simplify, engage, experiment Presented with deep respect for the experts; no ˮ check the box thinking or overused analogies to the factory floor

The Cambridge International Handbook of Lean Production Thomas Janoski 2021-03-11 This handbook focuses on two sides of the lean production debate that rarely interact. On the one hand, management and industrial engineering scholars have presented a positive view of lean production as the epitome of efficiency and quality. On the other hand, sociology, industrial relations, and labor relations scholars focus on work speedups, management by stress, trade union positions, and self-exploitation in lean teams. The editors of this volume understand the merits of both views and present them accordingly, bridging the gaps among five disciplines and presenting the best of each perspective. Chapters by internationally acclaimed authors examine the positive, negative and neutral possible effects of lean, providing a global view of lean production while adjusting lean to the cultural and political contexts of different nation-states. As the first multi-lens view of lean production from academic and consultant perspectives, this volume charts a way forward in the world of work and management in our global economy.

The Complete Business Process Handbook Mark von Rosing 2014-12-06 The Complete Business Process Handbook is the most comprehensive body of knowledge on business processes with revealing new research. Written as a practical guide for Executives, Practitioners, Managers and Students by the authorities that have shaped the way we think and work with process today. It stands out as a masterpiece, being part of the BPM bachelor and master degree curriculum at universities around the world, with revealing academic research and insight from the leaders in the market. This book provides everything you need to know about the processes and frameworks, methods, and approaches to implement BPM. Through real-world examples, best practices, LEADing practices and advice from experts, readers will understand how BPM works and how to best use it to their advantage. Cases from industry leaders and innovators show how early adopters of LEADing Practices improved their businesses by using BPM technology and methodology. As the first of three volumes, this book represents the most comprehensive body of knowledge published on business process. Following closely behind, the second volume uniquely bridges theory with how BPM is applied today with the most extensive information on extended BPM. The third volume will explore award winning real-life examples of leading business process practices and how it can be replaced to your advantage. Learn what Business Process is and how to get started Comprehensive historical process evolution In-depth look at the Process Anatomy, Semantics and Ontology Find out how to link Strategy to Operation with value driven BPM Uncover how to establish a way of Thinking, Working, Modelling and Implementation Explore comprehensive Frameworks, Methods and Approaches How to build BPM competencies and establish a Center of Excellence Discover how to apply Social BPM, Sustainable and Evidence based BPM Learn how Value & Performance Measurement and Management Learn how to roll-out and deploy process Explore how to enable Process Owners, Roles and Knowledge Workers Discover how to Process and Application Modelling Uncover Process Lifecycle, Maturity, Alignment and Continuous Improvement Practical continuous improvement with the way of Governance Future BPM trends that will affect business Explore the BPM Body of Knowledge