

Multistate Payroll Guide 2016 Edition

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Mandated Benefits 2017 Compliance Guide The Balsa Group 2016-12-21 Mandated Benefits 2017 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers, benefits specialists, and company executives in all industries. This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits-related regulations. It covers key federal regulatory issues that must be addressed by human resources managers, benefits specialists, and company executives across all industries. Mandated Benefits 2017 Compliance Guide includes in-depth coverage of these and other major federal regulations: PPACA: Patient Protection and Affordable Care Act HIPAA: Health Insurance Portability and Accountability Act Wellness Programs: ADA and GINA regulations FLSA: final rule on white collar exemptions Mental Health Parity Act Executive Order 13706: Paid Sick Leave for Federal Contractors AAPs: proposed and final rules Pay Transparency Act Mandated Benefits 2017 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation. It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems. Throughout the Guide are numerous exhibits, useful checklists and forms, and do's and don'ts. A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company's level of regulatory compliance. In addition, Mandated Benefits 2017 Compliance Guide provides the latest information on: Retirement Savings Plans and Pensions Pay Practices and Administration Life and Disability Insurance Family and Medical Leave Workplace Health and Safety Substance Abuse in the Workplace Recordkeeping Work/Life Balance Managing the Welfare Benefits Package And much more!

Multistate Corporate Tax Guide, 2016 Edition (2 Volumes) John C. Healy 2015-12-21 The Multistate Corporate Tax Guide is designed to provide quick access to each state's statement of its position on a sizable number of key issues in corporate and sales and use taxation. The easy-to-use chart format enables the reader to locate and compare how the states approach numerous aspects of state taxation. Information contained in each of the charts is based on the responses of state tax officials to a questionnaire that was prepared and administered by the University of Wisconsin—Milwaukee, Sheldon B. Lubar School of Business.

Complete Guide to Human Resources and the Law, 2017 Edition Shilling 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly human resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. The 2017 Edition provides new and expanded coverage of issues such as: The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act (FLSA) donning/doffing class action, an expert witness testimony could be admitted Tyson Foods, Inc. v. Bouaphakeo, 136 S. Ct. 1036 (2016). Executive Order 13706, signed on Labor Day 2015, takes effect in 2017. It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work, and unused sick leave can be carried over from year to year. Mid-2016 DOL regulations make millions more white-collar employees eligible for overtime pay, by greatly increasing the salary threshold for the white-collar exemption. Updates on the PATH Act (Protecting Americans From Tax Hikes; Pub. L. No. 114-113. The DOL published the fiduciary rule in final form in April 2016, with full compliance scheduled for January 1, 2018. The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements (IRAs) are fiduciaries. In early 2016, the Equal Employment Opportunity Commission (EEOC) announced it would allow charging parties to request copies of the employer's position statement in response to the charge. The Supreme Court ruled that, in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation. Certiorari was granted to determine if the Federal Arbitration Act (FAA) preempts consideration of severing provisions for unconscionability. "

Crash Course in Library Budgeting and Finance Glen E. Holt 2016-08-22 Concise, informative, and well-indexed, this book helps readers get the "big picture" as well as the considerable number of details involved in managing the finances for a library. • Provides completely updated information through engaging, clear explanations of details on licensing, contracts, and maintaining technology and electronic resources • Supplies helpful guidance for all levels of library staff-not just upper management • Offers numerous real-world budgeting and finance examples from practicing librarians • Presents information relevant to library administrators in all types of libraries, staff who work with budgets, library finance and budget officers, library board or governance officers, and library foundation managers and grant writers **APA Basic Guide to Payroll, 2017 Edition** Mitchell-George 2017-01-03 The 2017 Revised Edition of American Payroll Association (APA) Basic Guide to Payroll is an invaluable resource that helps you stay up to date, answer employees' questions, and train your staff. Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements. The 2017 American Payroll Association Basic Guide to Payroll delivers plain-English explanations of payroll laws and regulations you need to deal with these uncertainties, as well as what we know payroll will face in 2017: Accelerated due date to submit Forms W-2 to SSA Higher salary requirements for employees to be exempt from overtime Increased penalties for FLSA violations 2017 indexed amounts for benefits and pensions New regulations eliminating automatic extension to file Form W-2 Update on certified professional employee organizations A new de minimis safe harbor for Forms W-2 New per diem rates for 2017 Here are just some of the challenges payroll professionals face in 2017: Increased concern by the IRS about tax-related identity theft and refund fraud is affecting employers New regulations for white-collar employees may affect how and what you pay employees The Department of Labor (DOL) has concluded that most workers are employees, impacting how you may have classified independent contractors in the past Plus, you never know what else the IRS, Congress, and the courts have in store for Payroll

United States of America Congressional Record, Proceedings and Debates of the 113th Congress Second Session Volume 160 - Part 6

U.S. Master Multistate Corporate Tax Guide CCH TAX Editors 2008 An indispensable resource for professionals who work with multiple state tax jurisdictions, this reference offers return preparation guidance for use by taxpayers subject to corporate income or income-based taxes in more than one state.

South-Western Federal Taxation 2017, Comprehensive William H. Hoffman 2016-04-01 Master complex tax concepts and gain an understanding of today's ever-changing tax legislation with SOUTH-WESTERN FEDERAL TAXATION 2017: COMPREHENSIVE VOLUME, 40E. Renowned for its understandable and time-tested presentation, this comprehensive book remains the most effective solution for helping you thoroughly understand individual taxation, C corporations, taxes on financial statements, and flow-through. You'll find coverage of the latest tax legislation for both individual taxpayers and corporations, as of publication. Proven learning features, such as additional Big Picture examples, memorable tax scenarios, and What If? case variations, clarify concepts. You will find numerous opportunities to sharpen skills in critical-thinking, writing, and online research that are important for career success as a tax practitioner. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Encyclopedia of Information Science and Technology, Fourth Edition Khosrow-Pour, D.B.A., Mehdi 2017-06-20 In recent years, our world has experienced a profound shift and progression in available computing and knowledge sharing innovations. These emerging advancements have developed at a rapid pace, disseminating into and affecting numerous aspects of contemporary society. This has created a pivotal need for an innovative compendium encompassing the latest trends, concepts, and issues surrounding this relevant discipline area. During the past 15 years, the Encyclopedia of Information Science and Technology has become recognized as one of the landmark sources of the latest knowledge and discoveries in this discipline. The Encyclopedia of Information Science and Technology, Fourth Edition is a 10-volume set which includes 705 original and previously unpublished research articles covering a full range of perspectives, applications, and techniques contributed by thousands of experts and researchers from around the globe. This authoritative encyclopedia is an all-encompassing, well-established reference source that is ideally designed to disseminate the most forward-thinking and diverse research findings. With critical perspectives on the impact of information science management and new technologies in modern settings, including but not limited to computer science, education, healthcare, government, engineering, business, and natural and physical sciences, it is a pivotal and relevant source of knowledge that will benefit every professional within the field of information science and technology and is an invaluable addition to every academic and corporate library.

RCRA Regulations and Keyword Index, 2016 Edition BUCKLEY 2016-03-02 RCRA Regulations and Keyword Index, 2016 Edition contains an indexed compilation of the federal hazardous waste regulations, which implement the Resource Conservation and Recovery Act (RCRA). It is designed to make the federal hazardous waste regulations more usable. RCRA Regulations and Keyword Index, 2016 Edition is composed of individual chapters that cover all of the major andquot;partsandquot; of the RCRA regulations. Each of these chapters begins with a brief overview of the regulations that are discussed in the chapter and a summary of the changes made during the previous year.

J.K. Lasser's Small Business Taxes 2017 Barbara Weltman 2016-10-17 The ultimate money-saving tax guide for the small business owner J.K. Lasser's Small Business Taxes is designed to help business owners make sense of their taxes and file correctly, on time, without over- or under-paying. Maximize your bottom line with a complete listing of all available business expense deductions, small business tax planning strategies, and the most up-to-date tax laws and requirements, including plain-English instructions on how to qualify, how to claim, and how to file. There's an e-supplement with the latest tax developments from the IRS and Congress. From employee wages and advertising, to repairs, rents, debts, and more, this book answers all of your questions about your 2016 filing. Stop wading through mountains of paperwork and browsing sketchy tax advice'this book puts America's most trusted tax advisors to work for your business. Detailed guidance includes recordkeeping requirements, dollar limits, sample forms, and checklists, and even shows you exactly which line on which form needs what information'and where to find it. Business taxes have so many moving parts that putting it all together can seem more difficult than actually running your business in the first place. J.K. Lasser puts a stop to the madness by breaking down the requirements, forms, and processes into a sensible workflow, with expert help that can save your business money. Organize your recordkeeping for a more streamlined filing Claim income and losses from business, property, and capital gains Identify the many business expenses that qualify as deductions Learn professional planning strategies specifically for small businesses Work more efficiently with your own tax advisor You're an expert on your business, not taxes. Unless you're inclined to moonlight as a tax accountant, you need a trusted expert on your side to help you keep more money where it belongs'in your business. J.K. Lasser's Small Business Taxes is the ultimate guide to filing quickly, correctly, and with less stress, so you can get filed and get back to work.

Online Benefits Technology Alex Tolbert 2016-12-21 Health insurance agencies today face a decision with dramatic implications. Benefits administration is going online, and brokers can either let their clients pick a platform or select one for them. Agencies that choose a system and implement it successfully, incorporating software as part of their value proposition, will experience happier clients, agency growth, and a doubling of profitability. But how do you choose? Not all benefits platforms are created equally. Faced with the risk of choosing the wrong platform, many brokers are waiting for market leaders to emerge. But your clients are going online with or without you, and your agency will support their system whether you provided it or they picked it on their own. The longer you wait, you risk putting your agency in the position of managing separate systems for each of your clients. So how do you find and implement the right system?Online Benefits Technology:The Strategic Broker's Guide outlines the decision you face, what to look for in a system, and how to implement.

Si Review 2005

American Payroll Association (APA) Basic Guide to Payroll, 2016 Edition By Delores Risteau, Joanne Mitchell-George 2016-01-07

Complete Guide to Human Resources and the Law, 2022 Edition (IL) Pro Rfza 2021-03 Complete Guide to Human Resources and the Law, 2022 Edition

Equal Employment Opportunity 2017 Compliance Guide Buckley 2016-12-20 Equal Employment Opportunity Compliance Guide, 2017 Edition is the comprehensive and easy-to-use guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance

advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop -EEO solution- delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including -reverse- religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes

International Trade Reporter 1996

Equal Employment Opportunity Compliance Guide 2016 BUCKLEY 2015-12-16 Equal Employment Opportunity Compliance Guide, 2015 Edition is the comprehensive and easy-to-use guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop andquot;EEO solutionandquot; delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including andquot;reverseandquot; religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes

Finnegans Wake James Joyce 2014-01-10 Als één boek geldt als onvertaalbaar dan is het wel Finnegans Wake, het laatste grote werk van James Joyce. Erik Bindervoet en Robbert-Jan Henkes sloten zich jarenlang op en volbrachten het onmogelijke: een overzetting die Finnegans Wake niet alleen naar de letter maar ook naar de geest recht doet. Voor wie deze adembenemende ontdekkingsreis door Joyce' taallabyrint op de voet wil volgen is parallel het origineel opgenomen. Dromen en lezen zullen nooit meer hetzelfde zijn. Finnegans Wake houdt zich op tussen slapen en waken, in een bewustzijnstoestand waarin de hele wereld, en vooral alle taal van de wereld samenkomt. Mythen, volksverhalen, losse anekdotes, liedjes, maar ook reclameslogans, wetenschappelijke formules, woordenreeksen, krantenvragen en alledaagse conversatie zijn de grondstof voor een hallucinerende verkenning van de werking van de menselijke geest in droomtoestand. Taal heeft daarin een onnavolgbare hoofdrol: klanken, betekenissen raken in elkaar verstrikt, gaan met elkaar op de loop, en trekken de lezer een wereld binnen die tegelijk vreemd en vertrouwd is. Joyce werkte zeventien jaar aan Finnegans Wake. Aanvankelijk heette het manuscript Work in Progress, een titel die uitdrukt hoe voor Joyce het schrijven aan dit werk een voortdurend onderzoek was. Niet alleen naar de diepten en verborgen hoeken van de geest, maar ook naar de fundamenten van onze cultuur en naar de kracht van symbolen en mythen. Nooit eerder verscheen Finnegans Wake in een Nederlandse uitgave. Erik Bindervoet en Robbert-Jan Henkes brachten het Engels van Joyce over naar het Nederlands, waarbij aan zoveel mogelijk idiomatische eigenaardigheden van het origineel recht werd gedaan. Hoe ze daarbij te werk gingen is van woord tot woord te volgen in de parallelweergave van het Engels, dat voor deze uitgave geheel opnieuw werd gezet, precies volgens de oorspronkelijke regel- en pagina-indeling. Een aantal tekstvarianten met bronvermelding completeert deze monumentale uitgave.

FC Magazine 1982

New Tax Guide for Writers, Artists, Performers, and Other Creative People Peter Jason Riley 2016-11-03 New Tax Guide provides an in-depth look at income and taxes for various types of artists, writers, performers, and other creative people. A general guide to smart record keeping, business and tax forms, best practices, and common mistakes to avoid, the fifth edition offers creatively employed individuals the most current and clear advice on topics such as crowdfunding, deductible expenses, and how to do if you get audited.

Ulrich's International Periodicals Directory Carolyn Farquhar Ulrich 1998

The Worker Center Handbook Kim Bobo 2016-08-03 Worker centers are becoming an important element in labor and community organizing and the struggle for fair pay and decent working conditions for low-wage workers, especially immigrants. There are currently more than two hundred worker centers in the country, and more start every month. Most of these centers struggle as they try to raise funds, maintain stable staff, and build a membership base. For this book, Kim Bobo and Marién Casillas-Pabellón, two women with extensive experience supporting and leading worker centers, have interviewed staff at a broad range of worker centers with the goal of helping others understand how to start and build their organizations. This book is not theoretical, but rather is designed to be a practical workbook for staff, boards, and supporters of worker centers. Geared toward groups that want to build worker centers, this book discusses how to survey the community, take on an initial campaign, recruit leaders, and raise seed funds. Bobo and Casillas-Pabellón also provide a wealth of advice to help existing centers become stronger and more effective. The Worker Center Handbook compiles best practices from around the country on partnering with labor, enlisting the assistance of faith communities and lawyers, raising funds, developing a serious membership program, integrating civic engagement work, and running major campaigns. The authors urge center leaders to both organize and build strong administrative systems. Full of concrete examples from worker centers around the country, the handbook is practical and honest about challenges and opportunities.

ENA's Banking Report 1996

Complete Guide to Federal and State Garnishment, 2016 Edition Amorette Nelson Bryant 2015-10-02 Complete Guide to Federal and State Garnishment provides much-needed clarity when the federal and state laws appear to conflict. You'll find plain-English explanations of the laws and how they interact, as well as the specific steps you and your staff need to take to respond to the order properly. Numerous detailed examples and mathematical calculations make it easy to apply the law under different scenarios. Written by Amorette Nelson Bryant, who was recently appointed by the Uniform Law Commission as an observer for the Drafting Committee on a Wage Garnishment Act and was a past chair of both the APA GATF Child Support Subcommittee and Garnishment Subcommittee, Complete Guide to Federal and State Garnishment brings the payroll professional up-to-date on the latest federal and state laws and regulations affecting this ever-changing area. It is your one-stop source for answers to critical questions, such as: Does the amount exempt from garnishment change when the minimum wage goes up? How do I determine the wages to which the garnishment applies? If an employee is subject to more than one garnishment, which has priority? Which state's rules do I use when I receive a child support order sent from another state? State or federal law - which applies for creditor garnishment and support? Are there alternatives to remitting withheld child support via EFT/EDI? How do I handle garnishments when employees are paid a draw against salary? Complete Guide to Federal and State Garnishment, 2016 Edition brings you up to date on the latest federal and state laws and regulations affecting this ever-changing area. Highlights include: The revised income withholding order for support and an explanation of its changes and requirements An additional suggestion of what should be checked when you receive any type of garnishment A more efficient means for an agent to deliver garnishment documents New section on the future of medical support Why your employee might not be entitled to exempt amounts from a federal tax levy Updated figures for federal tax levies in 2014 Increased cost of voluntary tax agreements Updated Form 2159 New contact information for administrative wage garnishments Update on a uniform state law for wage garnishments Trend to lengthen the period when a deduction for a creditor garnishment may be stopped New statistic on percentage of child support collected through income withholding How federal legislation, which was introduced into Congress, would affect the delivery of the income withholding order to employers Updated Debt Inquiry Service chart Why you may be receiving more orders to withhold for past-due child support in Indiana And more!

The Best of Boards Marci S. Thomas 2016-11-07 Nonprofit organizations' boards are justifiably passionate about their causes and eager to help their organizations. However, in today's increasingly regulated climate, board members, who come from diverse backgrounds and may have little financial expertise, can feel overwhelmed by the regulations that are their duty to follow. The Best of Boards: Sound Governance and Leadership for Nonprofit Organizations provides not-for-profit board members and financial managers with the essential fiduciary knowledge and indispensable leadership guidance that they need to meet the challenges of the current not-for-profit environment. This book contains: Financial and ethical guidance for real-life situations Practical leadership advice for novice and experienced board members Assistance for not-for-profit managers tasked with governance challenges Tools, checklists, and templates based on common sense management techniques This publication will build ethically sound management knowledge in not-for-profit board members so that they can ensure the compliance and, ultimately, the success of their organization.

Wiley CPAexcel Exam Review 2016 Study Guide January O. Ray Whittington 2016-03-11 The Wiley CPAexcel Study Guides have helped over a half million candidates pass the CPA Exam. This volume contains all current AICPA content requirements in Regulation (REG). The comprehensive four-volume paperback set (AUD, BEC, FAR, REG) reviews all four parts of the CPA Exam. With 3,800 multiple-choice questions. The CPA study guides provide the detailed information candidates need to master or reinforce tough topic areas. The content is separated into 48 modules. Unique modular format-helps candidates zero in on areas that need work, organize their study program, and concentrate their efforts. Comprehensive questions-over 3,800 multiple-choice questions and their solutions in the complete set (AUD, BEC, FAR, REG). Guidelines, pointers, and tips show how to build knowledge in a logical and reinforcing way. Arms test-takers with detailed text explanations and skill-building problems to help candidates identify, focus on, and master the specific topics that may need additional reinforcement. Available in print format.

Payroll Accounting 2016 Bernard J. Bieg 2016-03-02 Readers gain firsthand experience and the thorough foundation for success in calculating payroll, completing payroll taxes, and preparing payroll records and reports with this market-leading PAYROLL ACCOUNTING 2016 text. This edition prepares readers to deal with the latest laws in payroll for business today. The book focuses on practical applications rather than theory, giving readers opportunities to practice concepts with useful, hands-on exercises. Detailed examples and real business applications clearly demonstrate the relevance of what you are learning. This 2016 edition also covers topics on the Fundamental Payroll Certification (FPC) given by the American Payroll Association. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

J.K. Lasser's Small Business Taxes 2016 Barbara Weltman 2015-10-02 Stop overpaying on your small business taxes! J.K. Lasser's Small Business Taxes 2016 helps small business owners maximize their bottom line with straightforward, yet comprehensive guidance from the most trusted name in tax. Featuring a complete listing of all available business expense deductions, including dollar limits and record-keeping requirements, this book helps you quickly determine what kind of tax relief is available to you, and how to take it-all the way down to where to claim deductions on the forms themselves. Tax facts, strategies, and the latest up-to-date information help ensure that you don't miss out on money-saving opportunities, and sample forms and checklists help you get organized and submit a complete and proper filing. You're an expert on your business, not on taxes. But you still have to pay them. Millions of small business owners pay too much because they lack the time and expertise to identify deductions designed with them in mind. This book aims to put a stop to overpayment in 2016, so you can put more of your time and money back where it belongs. Simplify tax time and focus on your business Reduce your tax bill easily and legally Find the answers that are relevant to your business Understand deductions and how to take them properly As a small business owner, your plate is full just keeping your business going. You don't have the time or energy to start a second career as a tax accountant, yet you don't want to overpay the IRS when that money could do great things for your business. J.K. Lasser's Small Business Taxes 2016 is your solution manual for a streamlined tax time and substantial tax savings.

Advanced Methodologies and Technologies in Business Operations and Management Khosrow-Four, D.B.A., Mehdi 2018-09-14 Businesses consistently work on new projects, products, and workflows to remain competitive and successful in the modern business environment. To remain zealous, businesses must employ the most effective methods and tools in human resources, project management, and overall business plan execution as competitors work to succeed as well. Advanced Methodologies and Technologies in Business Operations and Management provides emerging research on business tools such as employee engagement, payout policies, and financial investing to promote operational success. While highlighting the challenges facing modern organizations, readers will learn how corporate social responsibility and utilizing artificial intelligence improve a company's culture and management. This book is an ideal resource for executives and managers, researchers, accountants, and financial investors seeking current research on business operations and management.

Complete Guide to Human Resources and the Law, 2020 Edition Shilling 2019-08-23 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. Previous Edition: Complete Guide to Human Resources and the Law, 2018 Edition ISBN 9781454899945

Complete Guide to Human Resources and the Law, 2019 Edition Shilling 2018-09-14 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. The 2019 Edition provides new and expanded coverage of issues such as: The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act (FLSA) donning/doffing class action, an expert witness' testimony could be admitted Tyson Foods, Inc. v. Bouaphakeo, 136 S. Ct. 1036 (2016). Executive Order 13706, signed on Labor Day 2015, takes effect in 2017. It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work, and unused sick leave can be carried over

from year to year. Mid-2016 DOL regulations make millions more white-collar employees eligible for overtime pay, by greatly increasing the salary threshold for the white-collar exemption. Updates on the PATH Act (Protecting Americans From Tax Hikes; Pub. L. No. 114-113. The DOL published the "fiduciary rule" in final form in April 2016, with full compliance scheduled for January 1, 2018. The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements (IRAs) are fiduciaries. In early 2016, the Equal Employment Opportunity Commission (EEOC) announced it would allow charging parties to request copies of the employer's position statement in response to the charge. The Supreme Court ruled that, in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation--not the effective date of the resignation. Certiorari was granted to determine if the Federal Arbitration Act (FAA) preempts consideration of severing provisions for unconscionability. Previous Edition: Complete Guide to Human Resources and the Law, 2018 Edition ISBN 9781454884309

QuickBooks for Contractors Craig M. Kershaw 2016-10-06 QuickBooks for Contractors is a must have reference tool for construction professionals who want to get the most out of QuickBooks. Beyond the basic manuals and how to guides, this book answers "How do I get QuickBooks to ...?" This unique guidebook presents numerous workarounds and examples of practical applications designed to increase user skill level. Improve the quality of accounting information your company depends on for financial decision making and increasing profits! Some of the topics covered include: Review of functionality available for contractors Generating detailed estimate versus actual job cost reports Job costing all elements of payroll - wages, taxes, and workers comp Getting around payroll taxes being charged to only one expense account Progress and retention billing Multi-state payrolls and charging jobs for worker's comp premium costs with different rates for each class of work and state Tracking and job costing equipment How to use vendor bills to record journal entries at the item code level Using the inventory module to track materials and charge jobs for usage Tracking subcontractor insurance expirations Overview of percentage completion accounting with formulas and sample journal entries Get QuickBooks to deliver the right information you need to run a successful, profitable construction company with this first book in the series of QuickBooks How to Guides for Professionals. *** The author, Craig Kershaw, CPA, MBA, is a construction industry CFO and Controller with years of experience using accounting systems. He is the managing partner of The CFO Source, a consulting firm that provides senior level financial expertise to small and medium size businesses. A QuickBooks Pro Advisor, the author developed the book as a training tool for construction clients. The author presents continuing education courses on QuickBooks to members of the Maryland Association of CPA's.

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